

## Gage Academy of Art - Code of Conduct

### Code of Conduct

We pride ourselves on cultivating a creative space where our staff, students and models feel comfortable expressing themselves. However, we need the cooperation of all the students to keep it this way. Kindly let your fellow students know if you feel they are not following this code of conduct.

If you have any questions or concerns, contact Administrative staff at [info@gageacademy.org](mailto:info@gageacademy.org).

### Student Expectations

- Respect the rights of others, including the right to learn in an environment that is safe for all members of our community.
- Create an environment that is dedicated to Diversity, Equity, Inclusion, and Accessibility for all members of the Gage community.
- Reserve criticism/critique for the artwork of others until it is specifically asked for by the artist or an instructor.
- Resolve conflict in a non-violent manner or contact a staff member for support.
- Social media: be respectful of others' privacy by not posting images, names of students, instructors or staff without their permission
- We have a **ZERO** tolerance policy for harassment, violence, racism, sexism, homophobia, transphobia, and any other bigotry at Gage.

### Prohibited Behavior at Gage

These are grounds for expulsion from Gage property and a permanent ban from all Gage classes and events. Under no circumstances is this behavior acceptable.

- Violation of the Life Room Etiquette rules (ex: inappropriate contact with models)
- Conduct yourself in a manner that leads to other students' inability to learn
- Posting flyers or other notices without prior permission
- Taking phone calls in the studio or life room
- Loitering in the building or on Gage property
- Animals/Pets, besides Service pets (unless given permission by Atelier Director)
- Non-compliance with safety or security rules and procedures
- Spraying fixative, paint, etc in Gage classrooms or common areas

- Damage to Gage's property
- Theft
- Smoking or vaping within 25 feet of the building
- Possession, distribution, sale, consumption or under the influence of alcohol or drugs on Gage property, unless authorized by Gage e.g. Drink and Draw events, exhibition openings.)
- Possession of toxic materials, other than provided for art making
- Students may only use Gamsol odorless mineral spirits (provided by Gage). All other spirits and turpentine are not allowed. Flammable materials must remain in a flammable cabinet or bin.
- Possession of weapons on Gage property
- Disruptive behavior and/or interfering with others' use of the space
- Abusive or callous behavior towards fellow students, models, instructors, or staff
- Harassment or discrimination of any nature, verbal, physical or sexual
- Sexual misconduct (see Sexual Misconduct Policy)

### **Sexual Misconduct Policy**

Gage prohibits all forms of discrimination including sexual harassment, sexual violence, stalking, sexual exploitation, and intimate partner violence, (collectively, "sexual misconduct") committed by anyone on property owned or controlled by Gage or at Gage sponsored activities, events, or programs. This policy applies to all members of the Gage community including faculty, staff, students, trustees, contractors, volunteers, and guests. This policy applies regardless of sex, gender, gender expression, gender identity, and sexual orientation. Gage has the right to review and address any reports made to us and implement an appropriate response. If you have concerns or need support, please reach out to a Gage staff member.

Thank you for being a respectful and engaged member of our artistic community. We value your effort in upholding Gage's core values of Community, Creativity, Collaboration, and Accessibility.